



**IVY PREPARATORY ACADEMY FOR GIRLS
GWINNETT AND GIRLS AT KIRKWOOD**
Meeting of the Board of Trustees
Thursday, September 21, 2017
7:15 PM
Campus



Welcome and Call to Order

Meeting was called to order by Board Chair, Jason Allen, at 7:15pm.

Board Members Present: Allen, Tate, Debnam, Lucas, Peeler, Baptiste, Gray, Rathgeber, Harlow, Shepard

Board Members Absent: Epps

Network Staff Attendees: Morgan, Sharp, Crooms, Cole, Harris

Summary of Actions:

- Joining of Boards: Motion by Tate, Seconded by Debnam.
- Approval of the Agenda: Motion by Baptiste, Seconded by Harlow.
- Approval of the Previous Meeting's Minutes: Motion by Tate. Seconded by Peeler.

Student Presentation

Executive Director's Report

- Professional Development Calendars are now being designed and approved.
- Focus for the year is strengthening the Sped Dept. Program is being rebuilt.
- Mrs. Holmes led a two day training for the Sped team.
- Professional Development Wednesdays have started for the year. First session was goal setting.
- Mr. Dennis has started his 3rd Friday college focus. Scholars visited Spelman College this past Friday.
- Morgan is working to revamp the onboarding process for the future. Plan for the first 90 days of employment.
- Survey was given to new employees today to get their feedback about their first 90 days. Morgan is touring both traditional schools and charter schools to learn about the onboarding process of others.
- Morgan is a part of a talent collaborative.
- We still have not received an exact date for our renewal application deadline, but it will be early fall. Application is expected to be fairly simple.

Ivy Preparatory Academy at Gwinnett
3705 Engineering Drive. Phone: (770) 342-0089
Norcross, Georgia 30092 Fax: (770) 342-0088
www.ivyprepacademy.org

Ivy Preparatory Academy at Kirkwood
1807 Memorial Drive. Phone: (404) 622-2727
Atlanta, Georgia 30317 Fax: (404) 622-2725
www.ivyprepacademy.org

- There is a new commission foundation. The foundation is set up to support commission charter schools.
- Grandparents Day was held on September 13th. Lots of positive reviews by the grandparents.
- A town hall meeting for scholars was held. The issue of focus is funding equity.
- Morgan would like the board to vote to accept the 21st century grant. We receive the money annually. It is a STEM focused grant. \$349,588 grant amount. During the after-school program the money is used to serve Ivy Scholars. During the Summer the program is open to any girl in the metro Atlanta years.
- ED presented the Nepotism policy here at Ivy and provided an explanation of the network policy.
- Enrollment Update as of today the count is KW: 517 GW: 109
- Staffing Update: Mr. Cole has been reassigned to Enrollment Processes Update. The remaining duties of the Director of Operations have been split between current network staff.
- Dr. Peeler will spend some time at both schools on next week to support operations.
- Possibility of Ivy being annexed into the City of Atlanta. Currently there is a very slow response time with Dekalb Fire and Rescue. City of Atlanta police and fire are both less than a mile from the school, but are not able to legally service us. Members of the City of Atlanta, Dekalb County Annexation committee are here to answer questions and present additional information.

Public Comment

Board Committee Reports

- **Academics**
 - See minutes
- **Governance**
 - See minutes
- **Finance**
 - The August financials were completed and sent to the commission on time.
 - The net income amount at Kirkwood will dwindle down to \$0 as we move throughout the year. Expenses were spread throughout the year.
 - The net income amount at Gwinnett will continue to grow due to a very large deficit in student enrollment.
 - The Gwinnett budget is being reviewed to see if there are any additional measures that can be used to possibly cut any additional expenses to help lessen the budget shortfall.
 - One teacher at Gwinnett left. It was an RTI position, so it will have to be filled.
 - The finance committee has recommended that the board commitment be \$1000 annually. \$500 in cash and/or \$500 in cash or in-kind donations.
 - The deadline for Ivy financial reports is October 31st.
 - The DE46 reports due date has been moved from September 29th to October 29th due to the storm.
 - There are still seats available in Kindergarten and First grade at Kirkwood.
 - Motion to accept the 21st Grant in the amount of \$349,588 by Gray, Seconded by Debnam.

New Business

Announcement of Next Meeting Date

Adjournment

Motion to adjourn at 8:50 by Gray. Seconded by Peeler.

Kimberly J. Lucas, Board Secretary

Date